

IHLC MS 829

**John Lee Johnson
Papers, 1922-2006**

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**Johnson, John Lee.
Papers, 1922-2006.**

Contents

Personal	1
Education	1
Community Development and Housing (CD+H)	5
Government	9
Other Community Activities	11
Employee Grievances, Citizen Complaints, Recommendations and Introductions (1986-2004) (Restricted Access)	12

Personal

Box 1

Personal Documents, Correspondence, 1970-1994, 2001
 Personal Narratives, 1990s-2001
 Clippings, Newspaper Profiles, 1978-1999
 Profiles and Interviews, 1990s-2004
 Joann Dorsey Family Housing Resident Council Proposal, 1996
 Correspondence, 1999 and photographs, undated
 Dunbar Court Tenant Association, 2002
Johnson v. Royse and Brinkmeyer Apartments, 2003-2004
 JLJ Benefit Dinner flyer, 2006?
 Poster, "John Lee Johnson, 1941-2006," (photographs of JLJ, Jesse White, Ralph Nader,
 Dannel McCollum, and others)
 Request for JLJ to speak regarding Human Rights, undated
 Violations in Housing and the Work Place on radio station WEFT, undated

Education

Unit 4 School District

This subseries contains materials relating to Office of Civil Rights (OCR) complaints and litigation filed against the Unit 4 School District by organizations to which Johnson belonged. These include reports and studies on Champaign Community Schools, OCR complaints filed by the non-profit organization "Of the People" and related parties, OCR resolution agreements, and litigation filed by the non-profit organization Racial Justice Now against the Unit 4 School District. Reports, correspondence, and school documents concerning the Second Revised Consent Decree are also present.

Champaign Community Schools

Correspondence, Thomas Difanis, State's Attorney, to Marshall Berner,
 Superintendent, Unit 4, regarding school violence, 1977
 State Schools Testing, 1987-1995

State Schools Testing, 2001-2004
 Comprehensive Plan on Gifted and Talented Education (GATE), 1989
 Correspondence, JLJ to Board of Education (BOE) President
 Richard Zollinger, regarding Unit 4's Affirmative Action Policy Statement
 Public Hearing, 1990
 Special Education Data, 1990-1991
 Correspondence, Michael Tague, Attorney, to John Daly, Assistant State's
 Attorney, regarding Herb Stevens, 1991
 Correspondence, JLJ to Timothy Hyland, Superintendent, Unit 4, 1992-
 1996
 Unit 4 Demographic Study, 1992-1993
 Complaint, JLJ to Unit 4, 1993 School Conduct Codes, 1993-1994, undated
 Committee on the At-Risk Youth, 1993-1994
 Unit 4 Comprehensive At-Risk Plan, 1994-1995
 Affirmative Action / Equal Opportunity Audit (AA/EO), 1993
 AA/EO Audits and Correspondence, 1996
 AA/EO Audit, 1999
 Redistricting, 1994-1996
 Edward Hayes, "Title I Expansion: Jefferson Middle School," 1995 Pre-
 kindergarten Mission Statement, 1996
 Personnel Issues, 2002
 Unit 4 BOE press release on establishment of a Key Communicator
 Network (KCN) [KCN was a series of meetings hosted by the District
 to solicit community feedback on educational issues], 2003
 School Policing, 2003-2004
 Student Observation of Booker T. Washington Elementary School 4th
 Grade Class, undated
 Unit 4 School District - Department of Education, Office of Civil Rights (OCR)
 Complaints
 "Of The People" OCR Complaints, 1996-1997
 "Of The People" (OTP) Materials, 1993-1997. [For other materials relating
 to OTP activities, see Ser. 5.]
 Herb Stevens' OCR Affidavit and exhibits 1-25 [Exhibit 4 missing];
 uncollected papers from affidavit, "History of the *Paxton Daily
 Record*," (3 folders)
 JLJ OCR Affidavit
 Herbert and Tawana Burnett OCR Affidavit
 Martha Pettigrew OCR Complaint
 Sharon Wardlow OCR Complaint
 Correspondence, Complainants' Attorney and OCR
 OCR Resolution Agreement / First Consent Decree
 OCR Resolution Agreement Text
 Remedial Order, *People Who Care v. Rockford (IL) Board of Education*,
 1997
 Controlled Choice Plan, 1997-1998
 Controlled Choice Plan, 1999
 Kindergarten Choice Survey, 2000

Controlled Choice Plan, 2000-2001
 First Consent Decree–Educational Equity

Box 2

Freeport (Ill.) Resolution Agreement, 1997
 Diversity Awareness Profile, 2000
 Equity Implementation Plan, 2000
 “Creating and Maintaining an Inclusive Educational Community,”
 undated
 OCR Consultation–School Discipline, 2000
 Racial Justice Now (RJN)
 RJN Publicity Materials, 1999-2001
RJN v. Board of Education, 1999-2002
Johnson v. Board of Education, 2001-2002
Johnson v. Board of Education, 2002-2004
 Correspondence, JLJ to Attorney Registration and Disciplinary
 Commission (ARDC), 2002
 Second Revised Consent Decree
 Educational Equity, 2002-2004
 Alternative Education Placement, 2002-2003
 Stratton Elementary School Planning Framework, 2003
 Stetson and Associates, Inc., Unit 4 Special Education Audit, Apr/May
 2003
 Stetson and Associates, Inc., Unit 4 Report Regarding Overrepresentation
 of African-American Students in Special Education, July 2003
 School Discipline, 2002-2004
 Unit 4 Strategic Plan, 2003-2004
 Court Monitor Report, 2nd Quarter, SY 2005, February 2005
 Plaintiffs’ Response to District’s 4th Quarter Report, July 2005
Dr. Deloris Henry v. Board, subpoena for JLJ, 2005
 Invitation to JLJ to speak on “Black Power” at Centennial High School,
 2006
 Unit 4 Board of Education Meeting Reports, 1993-2003 (10 folders)
 Unit 4 Planning and Implementation Committee (PIC)
 PIC Correspondence, 1998-2000
 PIC Correspondence, 2003-2006
 PIC Agendas, 1999-2004
 Achievement Reports
 Dr. Howard Elementary School, March 1, 2001
 Kenwood Elementary, March 1, 2001
 Westview Elementary, April 26, 2001
 Garden Hills Elementary, April 26, 2001
 Robeson Elementary, May 10, 2001
 Stratton Elementary, May 31, 2001
 Carrie Busey Elementary, November 28, 2001

Box 3

PIC Meeting Reports (9 folders), 2004-2005

Clippings, Consent Decree Termination and Timeline, *News Gazette*,
August 2, 2009

Urbana Community School District, Unit 116

Strategic Plan Recommendations, September 3, 1991
 Illinois Goal Assessment Plan (IGAP) Test Results, 1992-1994
 Maryam ar-Raheem School Board Election Pamphlet, 1993
 Citizens Concerned with Quality Education flyer, 1993
 Early Childhood Education Materials, 1993
 Correspondence, "Of the People" and School District Unit 116, 1997
 School District Unit 116 School Report Card, 1997
 Report of Boundary Committee, 1997
 Education Officers Electoral Board, *Fisher v. Chambers*, 1999
 Board of Education Meeting, January 5, 1999
 Equity Audit Steering Committee Report, 1999, 2003
 Conference on African American Students and School Violence,
 Flyer, 2005

Illinois State University

Correspondence, Janessa Williams, to Deloris Henry, regarding Appointment of
 Al Bowman as Interim President of Illinois State University, 2003

University of Illinois

University of Illinois, Office of Student Affairs, Multicultural Student Advisory
 Committee, 1993-1994 *Student Handbook*, 1993
 Educational Opportunity Program Student Enrollment, 1998
 Complaint, JLJ and Herb Stevens, regarding Board Member C. K. Gunsalus of
 University High School, 1999
 Project 500 Commemoration, 2003
 Correspondence, JLJ and Richard Herman, regarding treatment of Black students
 on the University of Illinois campus, 2005

Reference

Metro Housing Development Corp. v. Village of Arlington Heights, 1980
 Title XI of Civil Rights Act of 1964, 1997
 Legal Analysis of Illinois Education Desegregation Caselaw, undated
 State of Illinois, State Improvement Plan for Education, 1995 Douglas J. MacIver,
 "Social Structuring of the School," *Annual Review of Psychology* 46 (1995): 375-
 400.
 Sam Stringfield, "Research on Effective Instruction for At-Risk Students:
 Implications for the St. Louis Public Schools," *Journal of Negro Education* 66, 3
 (1997): 258-288.
 Citizens' Commission on Civil Rights, *Difficult Choices: Do Magnet Schools Serve
 Children in Need?*, 1997
 Ball Foundation (Glen Ellyn, Ill.), Informational Packet, 1998
 American Youth Policy Forum, Advancement via Individual Determination
 (AVID), 1998-2003
 American Federation of Teachers, "Improving Low-Performing High Schools,"
 1999
 Michael Wynn, *The Eagle Team Facilitator's Guide*. Marietta, Georgia: Rising Sun
 Publishing, 2000

Positive Behavior Interventions and Supports (PBIS), 2000
 Beth Harry, The Disproportionate Representation of Minorities in Special Education: Examining the Process, event flyer, 2000
 Angela Eilers, "Quality Schools Reflect Quality Communities," Conference Paper, University of Illinois, Urbana-Champaign, 2000
 James M. Patton, "Creating Inclusive Environments for African- American Children and Youth with Gifts and Talents" and "The Disproportionate Representation of African-Americans in Special Education," 2000
 Efficacy Institute Educational Reform Agency (Waltham, Mass.) Informational Packet, 2000
 National Urban Alliance Website Printouts, 2002
 Minority Student Achievement Network (MSAN), MSAN Progress Report, 1999-2003
 National African American Parent Involvement Day, 2003
 Hill M. Walker, Elizabeth Ramsey, and Frank M. Gresham, "Heading Off Disruptive Behavior," *American Educator* (Winter 2003-2004)
 National Center for Education Statistics, Digest of Education Statistics Tables and Figures, 2004
 Amistad Academic Website Printout, 2004
 Urban League of Champaign County, Campaign 155 Materials and National Urban League, Urban Youth Empowerment Program, undated
 Articles on Parental Involvement in Schools, undated
 Newspaper Clippings, 1968-1970, 1993-2003 (7 folders)

Community Development and Housing (CD+H)

Champaign County Health Care Consumers (CCHCC)
 CCHCC Materials, 1980-2005
 Illinois Center for Citizen Involvement (ICfCI)
 Bylaws, 1985-1992
 Correspondence and Administrative Records, 1990-2002 Financial Records and Audits, 1995-1996, 1999-2001
 JLJ paystub, 1999
 ICFCI pamphlet, undated
 ICfCI Banking and Credit Services
 Correspondence, Bank Branching, 1988
 Marine Bank of Champaign-Urbana acquisition of Deland State Bank and National Bank of Monticello, 1989
 Heartland Federal and Champaign National Bank merger, 1990
 Old National Bancorp acquisition of Palmer American National Bank, 1990-1992
 Banc One acquisition of Marine Bank, 1991
 Champaign National Bank and Bank Illinois merger, 1994-1996
 Banc One - First Chicago merger, 1998
 First Federal Savings Bank, 1998
 Community Reinvestment Act (CRA) of 1977
 CRA Compliance Oversight, 1989-1992

Community Reinvestment Group (CRG) [An ICfCI collaborative effort with local banks to improve banking and credits services to underserved neighborhoods], 1997-2006
 Small Business Lending, 1991-1998
 Credit Assistance and Outreach Program (CAOP) Project Records, 1989-2002
 CAOP Consumer Credit Outreach Program, 2002

Box 4

Eads Street Development Corporation (ESDC)

Articles of Incorporation, undated
 Meeting Agendas, 1989-1991
 Correspondence, 1990-1992
 Dr. Martin Luther King Subdivision, 1989-1990
 Champaign Housing Rehab Program, 1990-1992
 HOPE 3 Proposal, 1992
 Bid Proposal for Bobbie and Ann Marie Johnson House, 1992
 Becky Patterson House Purchase, 1993
 Rodgers Property Development Study, 1993
 Bid Information for City-owned Property (208 E. Hill St., Champaign), 1991
 Federal Home Loan Bank of Chicago (FHLB-C) Proposal (44 E. Main St., Champaign), 1993
 Affordable Housing Home Loan Bank Program, 1994
 Rejection Letter, Application for Neighborhood Organization Grant (NOG) Program, City of Urbana, 1994
 Illinois State Corporation Filing Papers, 1994-1998
 Architectural Plans (905 N. Walnut, Champaign), 1996
 References on Not for Profit Corporations, 1989

ICFCI Housing and Neighborhood Development Projects

Low-Income Housing and Neighborhood Development Initiative (LIHNDI) Project Records, 1992
 LIHNDI Invoices, 1999-2002
 HOPE 3-Single Family Home Ownership Program, 1991-1993
 Link-Deposit Program, 1993-1994
 Home Improvement Loan Program, 1993
 Neighborhood Initiative Program Reports (NIP), 1993
 NIP Reports, 1995
 NIP Reports, 1996-1999

Community Housing and Development Organization (CHDO) Activities

CHDO Application Materials, 1995
 City of Champaign Community Development Block Grant (CDBG) Funding Request, 1996
 Activities Report, Third Quarter 1995, 1996
 Beardsley Park Redevelopment, 1995-1997
 ICfCI/Of the People (OTP) Proposal for King Park Development, 1996-1997
 Lakeside Terrace Apartments-HOPE IV Program, 1997
 Parkside and Mansard Square Apartments Rehabilitation, 1997-2000
 Housing Rehabilitation Program Proposal, 1998

Affordable Housing ReSale Program FHLB-C Grant Application, 2000
 Affordable Housing ReSale Program Records, 2000
 Adopt a Neighborhood Proposal, undated
 Homebuild Program, Stage I (1995-1998)
 Project Reports, Correspondence, Marketing Efforts and Publicity, 1994-1998 (4 folders)
 FHLB-C Grant Application Materials, 1995-1996 (2 folders)
 Illinois Housing Development Agency (IHDA) Grant Application, Application and Community Letters of Support, 1995-1996
 Home Investment Partnership (HOME) Program and Workbook, Training and Technical Assistance Workshop for the HOME Program, 1997
 Homebuild Program, Stage II (1999-2001)
 Project Reports, Correspondence, and Publicity, 1999-2001
 Building Plans, Severns, Reid & Associates, 7 sheets (1998) (in Flat Files)
 Homebuild Program, Stage III (1998-2004)
 FHLB-C Application Materials, 1997
 IHDA Application Materials, 1997-1998 (2 folders)

Box 5

CDBG/HOME Application, 1997-1998
 CDBG/HOME Materials, 2000
 Illinois Hazard Mitigation Program Proposal, 1998
 Homebuild Architectural Models, 1998
 Building Plans, Severns, Reid & Associates, 3 sheets (1999) (in Flat Files)
 Local Marketing Activities, 1998
 Project Reports, Correspondence, and Publicity, 1998-2004 (11 folders)
Landmark Structures v. Haarco Construction, et al., 2002
Debra Williams v. ICFCI, 2002-2004
 Homebuild Program, Stage IV (2001)
 CDBG/HOME Application Materials and Correspondence, 2001
 IHDA Application Materials, 2001
 Project Records, 2001
 Publicity, 2001
 Eads at Lincoln Development (1999-2002)
 FHLB Award Packets, 2000-2002 (2 folders)
 CDBG/HOME Application, 2001-2002
 Project Records, 1999-2002
 Project Termination, 2002
 North First Street Association (NFSA)
 General Project Records, 1989-2004 (5 folders)
 North First St. Business Association Meeting Records, 1992-1998, 2000 (3 folders)
 NFSA Redevelopment Proposals and Business Records
 Banks Barber Shop, 1995
 Bluitt-Parker Funeral Home, 1995
 Bradley Mini-Mart, 1994
 Buddies Pool Hall, 1994-1996
 I-Jam House Entertainment, 1994

Jesse Powe Funeral Home, 1994

Box 6

- Jackson's Ribs and Tips, 1995-2000
- Jackson's, 2001-2005
- Lone Star Lodge (3 folders), 1994-2001
- Rose and Taylor Barber and Style Shop, 1995-1996
- ICfCI - Education and Technology
 - Upward Bound Preparatory Academy, 1998
 - William A. Melker Community Technology Center, 2001-2002
- Reference
 - Community Reinvestment Act Articles and Publications, 1985-1996
 - Marshall Heights Community Development Organization, 1988
 - Federal Government Housing Policy News and Reports, 1993
 - HOME Program Final Rule, 1997
 - Federal Housing Code relating to HOME program, 2000-2001
 - JLJ Lead Inspector Training Certificate, 2000
 - Brownfields Redevelopment, undated
 - Miscellaneous Guides
 - Sample Business/Merchants Association Handbook, undated
 - Feasibility Checklist for Starting a Small Business, undated
 - How to Create a Marketing Plan, undated
 - Newspaper Clippings, including Banking and Credit 1989-1998, Housing, 1974, 1989-2002, and Economic and Community Development, 1990-2004 (7 folders)
 - Assorted Photos and Photo Negatives (approx. 75) of Existing Residential Housing, New Housing Construction, Commercial Buildings, and Local Parks in and around Champaign, undated
- Eads Street Development Corporation (ESDC) (2002-2005)
 - Correspondence and Records, 2002-2004
 - ESDC Board Meeting Reports, 2003-2005
 - State of Illinois Corporate Records, 2002-2004
 - IRS Documentation, 2002-2004
 - Bank Billing, 2002-2004
 - Bank Statements, 2002-2004
 - JLJ hire forms, 2002
 - JLJ pay stubs, 2003
 - Accounting Statements, 2003-2004
 - Liability Insurance Policy Records, 2004
 - Lincoln Building Lease Records, 2004
 - University Exchange Grant, 2002-2003
 - University of Illinois Grant Proposal, 2004-2005
 - Application for Community Housing Development Organization (CHDO) Status with the City of Urbana, 2003
 - Neighborhood Organization Grant Agreement with the City of Urbana, 2004
 - Champaign-Urbana Redevelopment Plans, 2003-2005
 - Five Year Strategic Plan (2004-2011), 2004

Eads Street Development Corporation (ESDC) Village of Rantoul First Time Homebuyer Program (2004- 2005)

Correspondence and Project Records, 2004-2005 FHLB-C Application, 2004
Rantoul Grant Application, 2004
Illinois Housing Development Agency (IHDA) Application, 2005
Program Promotional Materials, undated

Architectural Plans (Eads Street and Other Projects)

Oversize folder f001

North First Street Redevelopment Project and a North Fourth Street Plan (1995), 2 sheets; Eads Street projects (2001 and undated), 12 sheets; Severns, Reid & Associates (in part)

Box 6 (cont.)

Government

City of Champaign

City Council Compensation Task Force, 1985
Compensation Task Force, 1994
Compensation Task Force, 1994
Compensation Task Force, 2000
Financial Policy Guidelines, 1992
Human Rights Ordinance (HRO) Revision, 1993
Affirmative Action Plan Audit, 1993
Neighborhood Programs Manager Recruitment, 1999
Betz v. Electoral Board, 1989
Objections to Brock Mayoral Candidacy, 1998
Northeast Area Crime Control, 1987-1992
Calls for Police Service at Parkside Apartments, 1995
Comments on City's 5-Year Public Safety Plan, 1996
Citizen Police Complaint Process, 1997-2000
Police Racial Profiling Inquiry, 2004-2005

Box 7

In-town Neighborhood Plan, 1989
Central Campus Master Plan, 1989
Urban Development Action Grants (UDAG) Projects, 1990-1994
Neighborhood Wellness Action Plan (NWP), 1991-2002
Comprehensive Housing Affordability Strategies (CHAS), 1991-1992
Remarks on City's Economic Incentive Plan, 1994
Correspondence, Fred Enderle to JLJ, regarding use of CDBG Funds, 1994
Beardsley Park Neighborhood Improvement Plan (NIP), 1995
Beardsley Park NIP, 2000-2004
Comments and Proposal on Social Services Funding, 1996
Douglass Park NIP, 1997
Low Income Tax Credits, 1997
Mansard Park Redevelopment, 1998
Paula and Mattis Streets Fire Station Bid Review, 1997
Route 150 Corridor Study Update, 1998

Consolidated Plan FY's 1995-1999, 1995
 Consolidated Plan/ Action Plan FY 1996-1997, 1996
 Consolidated Plan/ Action Plan FY 1999-2000, 1999
 Action Plan FY 2004, 2004
 Housing Budget Recommendations for FY 2004-2005, 2004
 Champaign Precinct Map (in Flat Files)

City of Urbana

Municipal Bond Cap Volume Cap Resolution, 1994
 Neighborhood Based Policing Program, 1993
 Police Racial Profiling Data for 2004, 2005
 CHAS Plan, 1992-1993
 Liquor Code Revisions, 1995
 Student Housing Proposal at Bradley and Lincoln Streets, 1996
 Smith Farm Development Proposals, 1996
 King Park Community Center Proposal, 1997
 Boneyard Creek Development Plans, 1998
 Community Development Commission Meeting Report, 1999
 FY 2004-2005 CDBG/HOME Program Application Information, 2004
 Housing Consolidated Plan, FYs 1995-1999, 1995
 Housing Consolidated Plan Report FY 1999, 1999
 Housing Consolidated Plan Performance Report FY 2000, 2000
 Amendments to Consolidated Plan, FYs 2000-2004
 Annual Action Plans, 2003-2004, 2005-2006
 Urbana Precinct Map (2005) (in Flat Files)

Champaign County

Affirmative Action Information, 1993
 Appointment Request Form, 1994
 Government Directories, 1995-2002
 Deputy Registrar Manual, 1996
 Community Development Corporation Meeting, 1991
 Housing Authority of Champaign County (HACC), Study Sessions, 1990
 HACC Correspondence and Resolutions, 1991-1994
 HACC 5 Year Plan, 1997
 Homeless Services Report, 1995
 Living Wage Campaign, 1998
 Liquor Ordinance Amendments, 2000
 Delinquency Prevention Board Report, 2002
 Developmental Disabilities Board Campaign, 2004

Champaign County Regional Planning Commission (CCRPC)
 Meeting Reports, 1998-2003 (12 folders)

Box 8

Meeting Reports, 2004-2006 (17 folders)
 Regional Planning Commission Executive Director Search, 1998-1999
 City of Rantoul Grant Application, 2004

CCRPC-Social Services

Frances Nelson Health Center (FNHC), Health Care Community Forum, 1990

FNHC Restructuring, 1994-1997
 Child and Adolescent Local Area Network, 1996
 Integrated Service Network Proposal, 1996
 Head Start, On-Site Program Review Instrument (OSPRI) Non-Compliance Item Responses, undated
 Champaign County Community Services Board (CCCSB) Meeting Reports, 1996-2005 (29 folders)
 CCCSB Quarterly Budgets, 2003-2004
 CCRPC-Community Services Block Grant, Loan Advisory Review Committee (CSBG-LRC) Meeting Reports, 1995-2005 (13 folders)

Box 9

CSBG-LRC, Miscellaneous Business Proposals, undated (4 folders)
 CSBG Scholarship Committee (CSBG-S), 1996-2004
 CCRPC Publications, including descriptions of programs and services, budget proposals, jurisdiction studies, statistical abstract, 1997-2006, (9 folders).

State of Illinois

State Board of Elections, Documents Filed by Committee to Elect John Lee Johnson (CE-JLJ), 1990
 Campaign Disclosure Forms, 1990s
 Redistricting Proposals for Illinois 103rd District, 1991
People v. Ryan, 1991 Illinois Voter Survey, 1993
 Governor George Ryan's Hate Crimes Commission, 1999
 Biographical Sketch of Illinois Representative Constance Howard, 1999
 IHDA, SHAC-CHDO Training Conference Manual, 2000
 Materials related to Senate Bill 2329 (Federally Subsidized Housing Preservation Act), 2004
 Racial Profiling Report, 2005

United States Government

Office of Management and Budget, Guide for Non-Profit Organizations, 1981
 Housing and Urban Development (HUD), National Association of Housing and Redevelopment Organizations, Section 8 Certificate and Voucher Training Resource Manual, 1991
 HUD, Handbook, Community Planning and Development, 1996
 Visit by President Bill Clinton and Vice President Al Gore to Champaign-Urbana Area, 1998
 U.S. Census Abstract for Champaign County, 2000
 Senate Campaign for Blair Hull, 2004
 Miscellaneous Publications, undated

Reference

Clippings, including Politics, 1977-2000, and Crime and Policing, 1977-2005 (4 folders)
 James Svava, "Council-Manager Government," *Municipal Year Book* (undated)

Box 10

Other Community Activities

Black Churches, 1964-1992

Black Churches, 1994-1998
 "The Thing" - University of Illinois Dean of Educational Opportunity Clarence Shelley's
 Newspaper Clipping Scrapbook related to Project 500, 1968-1974 (2 folders)
 Urban League of Champaign County, 1971-2003
 "Of the People" Public Housing Proposal, 1989
 Head Start Recommendations, 1995
 JLJ Foundation Proposal, 1990
 Illinois Black United Fund, 1990
 Black Community Network, 1990-1996
 Concerned Citizens for a Better Neighborhood (CCBN), 1991-1996
 Community Reach-out Program, 1993
 Champaign-Urbana Homelessness, 1993-2004
 Public Holidays and Events, 1993-2005
 United Way (?), Crisis Intervention Panel, 1993
 Champaign County Service Area Analysis, 1996
 Project 18, Champaign County Child Care Project, 1997
 Employer Surveys of Racial Hiring Practices, 1991-2005 (8 folders)
 Reference
 Text of Illinois Freedom of Information Act, 1983
 Illinois State Universities Civil Service, Statute and Rules, 1996
 Clippings, Racial justice and Affirmative Action, 1989-2006 (2 folders)
 Clippings, Health and Economics, 2004-2005

Box 11 (RESTRICTED ACCESS)

**Employee Grievances, Citizen Complaints, Recommendations and Introductions, 1986-2004
(Restricted Access)**

Grievances and Complaints
 Adkisson Grievance, 1986
 Moore Grievance, 1990
 Ross Grievance, 1990-1991
 Jefferson Grievance, 1991
 Phillips Grievance, 1992
 Peete Hearing, 1992
 Powell Hearing, 1993
 Hoff Grievance, 1993
 Lee Complaint, 1996
 Franklin Hearing, 1996
 Driver Grievance, 1997
 Palmer Grievance, 1997
 Burgess Grievance, 1998
 Bell Dismissal, 1999
 Nesbitt Grievance, 2000
 Shaw Grievance, 2000-2001 (3 folders)
 Champaign Library Clerks Grievance, 2001
 Pugh Hearing, 2002
 Jones Hearing, 2002

Rogers Grievance, 2004
Palmer Hearing, 2004
Shelmadino Grievance, 2004
Homebase Teachers Grievance, 2004
Warner Workfare Assignment, 2004
Recommendations, Introductions
Smith Recommendation, 1997
Anderson Introduction, 2002
Randolph Recommendation, 2002

Box 12 (RESTRICTED ACCESS)

L. Johnson Lawsuit, 2002 (2 folders)
Greene Grievance, 2002-2003